



Privacy Notice

Czechia Alumni Programme and Platform

This Privacy Notice explains how the Czech National Agency for International Education and Research (DZS) processes your personal data in connection with your membership of the Czechia Alumni programme, your use of your account and profile, and the disclosure of your personal data to participating institutions and programme partners.

1. Who is the data controller and how can you contact us?

The data controller is the Czech National Agency for International Education and Research (DZS), Identification No. 61386839, with its registered office at Na Poříčí 1035/4, 110 00 Prague 1, Czech Republic. Contact: info@dzs.cz; data box ID: tj8vfp3.

For any matters relating to the protection of your personal data, you can contact the DZS Data Protection Officer, Linda Anušić, by email at gdpr@dzs.cz, by telephone on +420 725 358 686, or in writing at the DZS address above. Further information about how DZS processes and protects personal data is available in our [Privacy Policy](#)

2. Registration and membership of the programme

Why we process your personal data: We process your personal data to register you for the Czechia Alumni programme, maintain membership records, administer your membership and communicate with you as necessary for the operation of the programme. This includes responding to your requests and providing organisational information relating to your membership.

What data do we process: We process your first name, surname, email address, country of origin, university attended in the Czech Republic, year of graduation, current country of residence, and current employer and job title or area of work. We also retain the following information if you choose to provide it: your telephone number, level and field of study, language skills, hobbies and links to social media profiles. We collect this information directly from you when you register and whenever you subsequently update your details.

Legal basis for processing: Article 6(1)(e) of the GDPR – processing necessary for the performance of a task carried out in the public interest, in conjunction with Section 5(b) of Act No. 110/2019 Coll. The responsibilities of DZS are set out in Article IV and Article V(j) of its Deed of Establishment, as amended, which provides for the organisation of Czechia Alumni programme activities for international graduates of Czech universities.

Voluntary participation: Participation in the programme is voluntary. Mandatory fields are clearly marked on the registration form. You cannot complete your registration without providing the required information. This includes your first name, surname, email address, country of origin, university attended in the Czech Republic, year of graduation, current country of residence, and current employer and job title or area of work. You may leave optional fields blank. These primarily include your telephone number, language skills, field of study, hobbies and links to social media profiles.

Retention period: We process your personal data for as long as you remain a member of the Czechia Alumni programme. After your membership ends, we retain the personal data held in your membership record for a



further five years. This is to maintain records of the programme's activities, ensure its proper administration and fulfil DZS's obligations relating to the implementation of the programme. During this period, your personal data will no longer be used for Czechia Alumni activities or to contact you as a former member.

The legal basis for this retention is Article 6(1)(e) of the GDPR – processing necessary for the performance of a task carried out in the public interest, in conjunction with Section 5(b) of Act No. 110/2019 Coll. and the responsibilities of DZS in implementing the Czechia Alumni programme.

You can request termination of your membership by emailing alumni@studyin.cz.

3. User account on the platform

Purpose and personal data processed: Your account allows you to log in to the members-only area of the platform and manage your personal data. We process your first name, surname, email address, other information held in your personal profile, account identifier, email verification details, login records and security logs. Your password is stored only as a secure hash, never in plain text.

Legal basis for processing: Article 6(1)(e) of the GDPR. Your account provides the technical means necessary to perform the task described in Section 2. Email address verification is used to verify your account and does not constitute consent to the processing of personal data.

Retention period and account deletion: We retain your account data for as long as your account exists. When you delete your account, it is deactivated and an administrator manually anonymises your personal data without undue delay. As part of this process, information that directly identifies you, particularly your first name, surname, email address, telephone number and links to social media profiles, is removed or overwritten. Certain information relating to your studies, employment or completed stays may be retained in a form that no longer allows it to be linked to an identifiable individual, except through audit logs.

You can request the deletion of your account by emailing alumni@studyin.cz. Deleting your account does not automatically terminate your membership or result in the erasure of all personal data held in the programme's membership records. The termination of membership is covered in Section 2.

The system retains audit and security logs to ensure the security of the platform, monitor access and maintain an audit trail of operations performed.

We retain these logs for as long as necessary for these purposes, but no longer than 18 months from the date they are created, in accordance with DZS's internal policies, unless a longer retention period is required by law or justified by other documented grounds. The logs are securely deleted once the applicable retention period expires.

When a user account is anonymised, the associated audit logs may also be deleted unless their continued retention is necessary to comply with legal obligations or maintain system security.

4. Profile visibility to other members

Purpose of processing: To make your profile visible to other registered members so that they can establish contacts and collaborate.

Personal data visible to other members: Once you have given your consent, other registered members will be able to see your first name, surname, country of origin, current country of residence, university attended



in the Czech Republic, field of study (if provided) and year of graduation. If you choose to upload a profile photograph, this will also be visible to other members.

Other information included in your profile, such as your email address, telephone number, current job title, employer, language skills, hobbies and links to social media profiles, will be displayed according to your profile visibility settings. You can hide or make visible again any information for which individual visibility settings are available.

Your visibility settings for other members do not affect access by authorised institutions participating in the Czechia Alumni programme. These institutions may access your profile data for the purposes and to the extent described in Section 5.

Other information you have provided in your profile, such as language skills, interests, hobbies and links to social media profiles, may also be made available to other members. You can restrict the visibility of individual items of information to other members using the settings available in the "Visibility of data" section.

Legal basis for processing: Your consent under Article 6(1)(a) of the GDPR. Consent to making your profile visible to other members is separate and voluntary. Refusing or withdrawing this consent will not affect your membership of the programme.

Recipients: Other registered members of the platform, subject to the scope of disclosure described above and your chosen visibility settings. Your profile is not publicly accessible. Members may also view your profile from abroad, including from countries outside the European Economic Area (EEA).

Period of visibility and withdrawal of consent: Your profile will remain visible to other members for as long as your consent remains in effect. You may withdraw your consent at any time by emailing alumni@studyin.cz or gdpr@dzs.cz. We will then hide your profile from other members without undue delay. Withdrawal of consent does not affect the lawfulness of processing carried out on the basis of consent before its withdrawal. It does not, in itself, result in the deletion of your account or the termination of your membership of the programme.

Disabling the visibility of individual optional fields will hide that information from other members. Your profile will remain hidden from other members until you consent to making it visible. If you subsequently withdraw your consent, your profile will once again be hidden from other members.

Giving or withdrawing consent to make your profile visible to other members does not affect access by authorised institutions under Section 5.

5. Access to profiles by authorised institutions

In addition to being shared between members, profiles are accessible to authorised users at the institutions listed below. This access is separate from the consent you give under Section 4 to make your profile visible to other members. Your profile visibility settings for other members do not affect access by authorised institutions under this section. The profiles accessible to each institution are as follows:

Institution	Profiles accessible
Czech universities	Each Czech university can access the profiles of its own graduates.
Ministry of Foreign Affairs of the Czech Republic	Profiles of all graduates on the platform.
Ministry of Education, Youth and Sports	Profiles of all graduates on the platform.
Ministry of the Interior	Profiles of all graduates on the platform.
Ministry of Industry and Trade	Profiles of all graduates on the platform.
Ministry of Labour and Social Affairs	Profiles of all graduates on the platform.
Czech Centres	Profiles of all graduates on the platform.
CzechBusiness	Profiles of all graduates on the platform.
Czech diplomatic missions	Each diplomatic mission can access the profiles of graduates residing in the country in which it operates.

Purpose of access: DZS makes selected personal data available to authorised institutions to facilitate their participation in the Czechia Alumni programme. This includes establishing and maintaining contact with international graduates of Czech universities and informing them about opportunities for cooperation and activities associated with the programme.

Visible data: Access to all profiles does not mean access to all personal data held by DZS. Authorised users at participating institutions can access the information included in a graduate's online profile, provided the graduate has entered that information. This may include, in particular:

- Photographs, first names and surnames, email addresses and telephone numbers;
- Details of education, including educational institutions, faculties, study programmes, fields of study and periods of study;
- Employment details, including employers, areas of work, positions held and periods of employment;
- Details of stays, including the type of stay, host organisation, field or purpose of the stay, and the period during which it took place;
- Online profile information, including links to social media profiles, videos, blogs, "About me" information and interests;
- Current address.

The visibility settings for individual items of information in relation to other platform members do not apply to access by authorised institutions. These institutions may therefore have access to information that you have chosen to hide from other members. Each institution's access to profiles is restricted in accordance with the rules set out above.



Legal basis for processing: Article 6(1)(e) of the GDPR – processing necessary for the performance of a task carried out in the public interest, in conjunction with Section 5(b) of Act No. 110/2019 Coll. and Articles IV and V(j) of the DZS Deed of Establishment. The disclosure of personal data forms part of DZS's responsibilities in administering the Czechia Alumni programme, supporting cooperation with Czech universities and developing relationships with international graduates. DZS operates the platform in accordance with instructions from the Ministry of Education, Youth and Sports. Personal data is made available to individual institutions only to the extent necessary for their participation in the programme.

Conditions of access: Institutional access is governed by agreements concluded with DZS, which set out the conditions for using the platform and the permitted uses of the personal data made available. DZS manages access permissions and monitors compliance with the platform's rules, including those governing the publication of content.

Duration of access: Institutions and their authorised users may access profiles only for as long as their access permissions remain valid, and in any event no longer than until the relevant graduate's account is deleted or the Czechia Alumni programme ends, whichever occurs first.

Role of participating institutions: When participating institutions subsequently process personal data for their own purposes, they act as independent controllers. They are responsible for the lawful basis for processing, data security, retention periods, compliance with information obligations and handling data subject requests. Termination of access to the platform does not, in itself, determine how long an institution may retain personal data it has already lawfully obtained. The institution concerned is responsible for informing you about any further processing of your personal data and how you can exercise your rights.

6. Disclosure of personal data for specific events and activities

When organising a specific activity, such as a gathering of international graduates, we may disclose the personal data necessary for participation to partners involved in that activity. These may include a Czech university, a Czech Centre, the Ministry of Education, Youth and Sports or another specifically designated institution, where the data is needed for the activity concerned. This will typically include participants' first names, surnames, email addresses and any other information necessary for their participation. When you register for an activity, and before any personal data is disclosed, we will inform you of the specific purpose of the processing, the recipients, the personal data to be disclosed, the legal basis for processing and the applicable retention period.

This disclosure is separate from the automatic access to profiles granted to authorised institutions. We do not automatically disclose your personal data to all programme partners simply because you are a member.

7. Other recipients and access to personal data

Authorised DZS staff and service providers responsible for operating, managing or hosting the platform have access to personal data to the extent necessary. The website is supplied and operated by Aricoma a.s., Company ID No. 04615671, with its registered office at Vinohradská 1511/230, Strašnice, 100 00 Prague, Czech Republic. Service providers acting as processors process personal data in accordance with their contracts and DZS's instructions. Personal data may also be disclosed to public authorities where required by law.



We restrict institutional access based on assigned roles, the university attended by the graduate and their country of residence.

8. Access from abroad and transfers outside the EEA

Registered members may access the platform from abroad, including from countries outside the European Economic Area (EEA). They can view personal data under the conditions set out in Section 4.

Authorised staff at Czech diplomatic missions have access to profiles to the extent specified in Section 5. They access this data as part of the Ministry of Foreign Affairs of the Czech Republic, which is subject to the GDPR when processing the data.

Data held in the system is stored within the European Union, specifically in the Microsoft Azure Germany region, within the DZS tenant. Access to personal data is controlled through user permissions managed by DZS.

Authorised staff at Czech diplomatic missions have access to profiles to the extent specified in Section 5. They access this data as part of the Ministry of Foreign Affairs of the Czech Republic, which is subject to the GDPR when processing the data.

9. Your rights and how to exercise them

Subject to the conditions laid down in the GDPR, you have the right to request access to your personal data, its rectification or erasure, or restriction of its processing. The right to data portability applies to automated processing based on consent or a contract, provided the relevant conditions are met. It does not apply to processing necessary for the performance of a task carried out in the public interest.

Right to object: You have the right to object at any time, on grounds relating to your particular situation, to processing based on Article 6(1)(e) of the GDPR. If you object, we will no longer process your personal data for the purpose concerned unless we demonstrate compelling legitimate grounds for the processing which override your interests, rights and freedoms, or the processing is necessary for the establishment, exercise or defence of legal claims.

Withdrawal of consent: You may withdraw your consent at any time using the procedure specified for the relevant processing purpose or by contacting our Data Protection Officer. Withdrawal of consent does not affect the lawfulness of processing carried out on the basis of consent before its withdrawal.

Please send requests and objections to gdpr@dzs.cz or to the DZS postal address. We will normally respond within one month. If this period is extended in accordance with the GDPR, we will inform you of the reasons for the extension within that month. If we have reasonable doubts about your identity, we may request additional information necessary to verify it.

You may lodge a complaint with the Czech Data Protection Authority (Úřad pro ochranu osobních údajů), Pplk. Sochora 27, 170 00 Prague 7, Czech Republic, www.uoou.gov.cz. You do not need to contact DZS before lodging a complaint.

10. Automated decision-making and validity of this notice

We do not carry out solely automated decision-making, including profiling, that produces legal effects concerning you or similarly significantly affects you within the meaning of Article 22 of the GDPR.